

# Training Facilitation Bootcamp

Facilitator name

# Agenda

- Adult Learners
- Presentation Skills
- Facilitation Skills
- Prioritizing Information for Learners
- Challenging Learners

# Attributes of Adult Learners



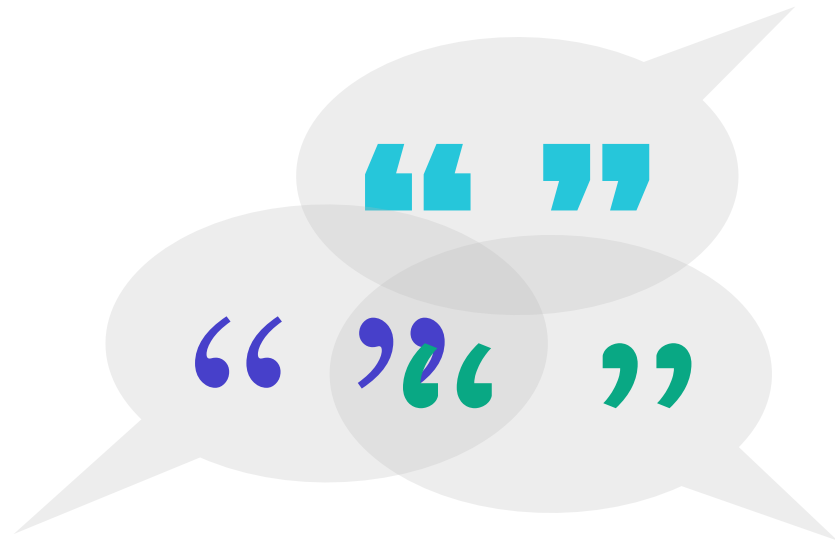
# Presentation Skills: The 3 T's

***TONE***

***TEMPO***

***TAKE A  
BREATH***

# Facilitation Skills



# Curse of Knowledge

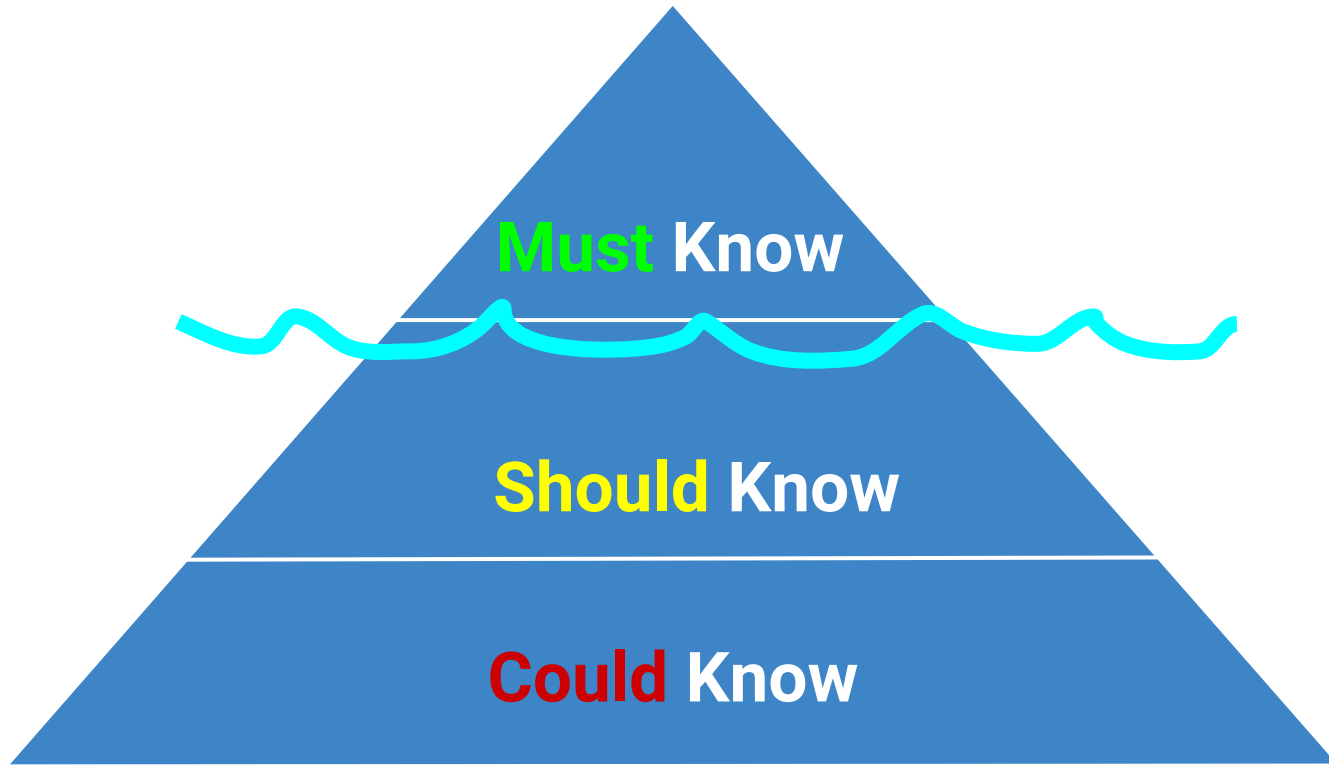
Once you know,  
you can't unknow.

# Curse of Knowledge

*Every beginning instructor discovers sooner or later that his first lectures were incomprehensible because he was talking to himself, so to say, mindful only of his point of view. He realizes only gradually and with difficulty that it is not easy to place one's self in the shoes of students who do not yet know about the subject matter of the course.*

Jean Piaget, 1962

# Preventing Cognitive Overload





# Challenging learners

The **Talkative**  
Learner

The **Cynical**  
Learner

The **Quiet**  
Learner

The **Disengaged**  
Learner

# Wrap-up

- Adult Learners
- Presentation Skills
- Facilitation Skills
- Prioritizing Information for Learners
- Challenging Learners