**South Korea Findings**

**Countries**

**APAC**

Australia, India, Taiwan, New Zealand, Japan, China, Hong Kong, Singapore, Korea, Indonesia, Philippines, Malaysia, Thailand, Vietnam

**EMEA**

UK, France, Germany, Italy, Netherlands, Switzerland, Sweden, Spain, Finland, Poland, Czech Republic

**Americas**

U.S. Latinx, Brazil, Mexico, Argentina, Colombia, Canada

**Data Points**

**Flexible work is here to stay**

* 70% of workers want flexible remote work options to stay (vs. 73% Global)
* 50% of workers want more in-person time with their team post-pandemic (vs. 67% Global)
* 65% of business leaders are more likely to be planning to redesign office space for hybrid work (vs. 66% Global BDMs)

**Business leaders are out of touch and need a wakeup call**

* 46% of business leaders say they are thriving (vs. 32% non-BDMs vs. 61% Global BDMs vs. 38% Global non-BDMs)
* 37% of workers say their company is asking too much of them at a time like this (vs. 37% Global)

**High productivity is masking an exhausted workforce**

* 52% feel overworked (vs. 54% Global)
* 58% feel exhausted (vs. 39% Global)
* 15% feel their company doesn’t care about their work-life balance (vs. 19% Global)
* (Rest of data here is global M365 usage data)

 **Gen Z is at risk and will need to be re-energized**

* 51% of Gen Z say they are struggling/merely surviving right now (vs. 60% Global Gen Z)

**Shrinking networks are endangering innovation**

* 46% of workers experienced decreased interactions with coworkers (vs. 40% Global)
* (Rest of data here is global M365 usage data)

**Authenticity will spur productivity and wellbeing**

* 13% have met their coworkers’ pets (vs. 18% Global) and 17% have met their coworkers’ families virtually this year (vs. 20% Global)
* 12% have cried with a coworker this year (vs. 17% Global)
* 34% say they are more likely to be their full authentic selves at work this year compared to last (vs. 39% Global)
* 28% say they are less likely to feel embarrassed when their family lives show up at work compared to last year (vs. 31% Global)

**Talent is everywhere in a hybrid world**

* 47% of workers are likely to move to a new location within the next year because they can work remotely (vs. 46% Global)
* 49% of workers say they’re likely to consider leaving their employers this year (vs. 41% Global)
* 48% of Gen Z say they are likely to consider leaving their employers this year (vs. 54% Global Gen Z)